**AFRICAN POLICING CIVILIAN OVERSIGHT FORUM (APCOF)**

APCOF is a non-governmental organisation which seeks to promote police accountability in Africa. APCOF seeks to appoint a Research and Programme Director Cape Town, reporting to the APCOF Executive Director.

**Research and Programmes Director Based in Cape Town, South Africa**

The incumbent will manage APCOF’s Research and Programme portfolio, which promotes the values which the establishment of civilian oversight seeks to achieve namely: to assist in restoring public confidence; developing a culture of human rights, promoting integrity and transparency within the police; and good working relationships between the police and the community. This is a senior position, which includes a range of activities including managing staff and consultants, fundraising, research, consultations, co-ordination with partner organisations, administration and other tasks that may be defined by APCOF.

**Minimum Requirements:** • An advanced degree in law or Social Science, with relevant experience in relation to international human rights law, preferably on issues pertaining to policing and police accountability, and with direct experience in both the practice and policy environments. • A publishing record • Specialist knowledge of policing and a thorough understanding of African human rights law and policy instruments pertaining to policing • A minimum of 5 years direct experience working on African criminal justice issues, • Direct experience of engagement with UN and ACHPR special mechanisms and treaty bodies • Experience in project management and fund raising • Administrative skills • Proficiency in written and spoken English • Experience in research, with a proven publications record

**Applicants are required to send:** • Curriculum vita, including full list of publications • Three single- authored publications • Names and contact information of 3 referees. Send above to: Helene van der Watt at helene@apcof.org.za

**Closing date: 30 July 2017. *Note that only shortlist candidates will be contacte***d.