

### AFRICAN POLICING CIVILIAN OVERSIGHT FORUM

# ANNUAL REPORT 2019



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# Chairperson's statement

It is my pleasure to table our annual report for 2019.

The police remain one of the most direct representations of the coercive power of the state. Police accountability is a key facet of all relevant international and continental laws such as the United Nations Convention Against Torture (UNCAT), the Guidelines on the Conditions of Arrest, Police Custody and Pre-Trial Detention in Africa (the Luanda Guidelines), and associated protocols such as the Minnesota Protocol on the Investigation of Potentially Unlawful Death.

Recognising police accountability and oversight is multi-faceted and multi-levelled. APCOF continues to work closely with, and harnesses leadership and political champions, in and outside of the police and their stakeholders, to achieve its goals. As a catalyst, APCOF builds and maintains partnerships, and 2019 is testimony to the organisation's ability to add value at a technical level while, through its research and convening outputs, continuing to disseminate the need and skills for civilian oversight beyond its immediate partners.

APCOF operates at continental, regional and national levels, and offers an intervention methodology that allows for activities at one level to reinforce those at another level. The comparative experiences from different jurisdictions provide useful insight to others, and support at local level reinforces regional efforts and vice versa. APCOF has good relations with police, government and civil society stakeholders. In part, these relationships are managed through APCOF's strategic approach to human rights defence. This is founded in the organisation strategy which recognises the role and the importance of mutual reinforcement between state, civil society, and police oversight mechanisms.

Amongst the highlights of the year have been our ongoing efforts to deepen the implementation of the Luanda Guidelines which has now been subjected to

an evaluation by the Human Rights Implementation Centre at the University of Bristol, with encouraging results. Efforts to decriminalise poverty through the decriminalisation of petty offences is finding traction in South Arica and further afield, while new guidelines on the prevention of crime and violence with the Southern African Development Community (SADC) serve to place developmental responses to safety squarely on the agenda. APCOF's outreach continues through the increasingly popular course on Police Oversight and Accountability presented in collaboration with the University of Pretoria, while new knowledge is made available through publications. Notable among these is the new edited collection on Policing the Urban Periphery - Providing Safety to the Marginal. As a trusted partner, APCOF works collaboratively with partners at continental and regional level to deepen the normative framework of accountability. This is clearly evidenced by our work with the police of east Africa to develop agreed indicators and measures to support compliance with a common normative framework for policing in the region, with the Pan-African Parliament (PAP) to provide, for the first time, a continentally developed model for policing law which will serve as a guide and a reference point for reform efforts for years to come.

As a result of APCOF's advocacy, the importance of police accountability is now acknowledged among the premier organs of the African continent, recognising

and confirming the importance of police oversight and accountability in promoting rights on the continent and calling on States to establish civilian police oversight mechanisms.

My thanks go to my fellow trustees, the director of APCOF, staff, our development partners and stakeholders for making 2018-2019 a success.



Tapiwa Gandidze Chairperson APCOF Trustees

# About APCOF



#### Vision and mission

The African Policing Civilian Oversight Forum (APCOF) is a not-for-profit trust working on issues of police accountability and governance in Africa. APCOF promotes the values which the establishment of civilian oversight seeks to achieve, namely: assisting to restore public confidence; developing a culture of human rights, and promoting integrity and transparency within the police; and maintaining good working relationships between the police and communities.

#### Governance

APCOF is governed by a Board of Trustees comprising:

#### Prof. Christof Heyns

Director of the Centre for Comparative Law in Africa at the University of Pretoria and a member of the United Nations (UN) Human Rights Committee (HRC). He is the former UN special rapporteur on extrajudicial, summary or arbitrary executions.

#### Adv. Pansy Tlakula

Former chairperson of the African Commission on Human and Peoples' Rights (ACHPR), the South African Independent Electoral Commission (IEC), and commissioner on the South African Human Rights Commission (SAHRC). She is currently the South African Information Regulator and Commissioner and a member of the UN Committee on the Elimination of Racial Discrimination (CERD).

#### Ms Annelizé Van Wyk

Former member of the South African National Assembly and past chairperson of

#### **Objectives**

- Promote police accountability;
- Advocate for, and support the development of, institutions and mechanisms for oversight of the police;
- Create and sustain public confidence in the police;
- Develop a culture of good governance, human rights, integrity, transparency and accountability within the police; and
- Promote good working relationships between the police, civil society and citizens.

the National Assembly Portfolio Committee on Police. She is currently a security sector reform consultant focusing on parliamentary oversight.

#### Prof. Elrena van der Spuy

Deputy Dean of the Department of Public Law at the University of Cape Town (UCT), and former director of the Centre for Criminology at UCT.

#### Ms Tapiwa Gandidze (Chairperson)

Director of the Cape Town office of labour firm Cheadle, Thompson and Haysom, and a lecturer at the University of the Western Cape.

#### Mr Greg Cronje (Treasurer)

Chartered Accountant and Registered Auditor. Former finance director at the Open Society Foundation for South Africa and senior manager at Ernest & Young and Ngubane & Co. He is currently a financial consultant.

The Trustees are responsible for the administrative, financial and content integrity of the organisation and are supported by an Advisory Board responsible for strategic direction.



# Ten years of achievement

2019	Technical Support to SADC in the development of monitoring indicators and implementation support tools for regional guidelines on crime and violence prevention.		
2018	Technical support to SADC in the approval of the Guidelines on Crime and Violence Prevention.		
2017	Technical support to the African Commission on Human and Peoples' Rights (ACHPR) in the adoption of <i>Principles for the Decriminalisation of Petty Offences in Africa</i> .		
	Development and production of a toolkit for the implementation of the <i>Guidelines for the Policing of Assemblies by Law Enforcement Officials</i> in Africa for the ACHPR.		
2016	Technical support to the ACHPR in the adoption of <i>Guidelines for the Policing of Assemblies by Law Enforcement Officials in Africa</i> .		
	Technical support to the Eastern Africa Police Chiefs Cooperation Organisation (EAPCCO) in the adoption of a regional Standard Operating Procedure on Public Order Policing.		
	Development and production of a toolkit on implementation of Guidelines on the Conditions of Arrest, Police Custody and Pre-Trial Detention in Africa (the Luanda Guidelines) for the ACHPR.		
2015	Successful advocacy to expand the mandate of the ACHPR's Special Rapporteur on Prisons and Conditions of Detention to include policing, as well as the co-publication of a biannual newsletter on policing and human rights in Africa.		
	Provision of technical support with regard to operationalisation of the Sierra Leone Independent Police Complaints Board.		
	Development, publication and launching of the <i>Police and Human Rights Training Manual</i> for the East African Community (EAC) and the EAPCCO.		
2014	Technical support to the ACHPR in the adoption of <i>Guidelines on Arrest, Police Custody and Pre-Trial Detention in Africa</i> by the ACHPR.		
2013	Establishing a police and human rights focal point at the ACHPR and the co-publishing a biannual newsletter on policing and human rights.		
	Development and annual presentation of an advanced human rights course for the Centre of Human Rights at the University of Pretoria.		
2012	Technical support with regard to the acceptance by the EAC of the first set of Police Standard Operating Procedures in the EAC on <i>Arrest and Detention, Stop and Search, Use of Force, and Public Order Management.</i>		
2011	Development of training material on investigative skills for independent police oversight and the provision of training support to various entities, including the Kenyan Independent Policing Oversight Authority (IPOA), the Nigerian Police Service Commission and the South African Independent Police Investigative Directorate.		
2010	Development of monitoring indicators for the Southern African Regional Police Chiefs Cooperation Organisation (SARPCCO) Code of Conduct for Police Officials and an assessment of the application of the Code in commemoration of ten years of the SARPCCO Code of Conduct.		
2009	Technical support concerning the adoption of Common Standards for Policing in the EAC by EAC Ministers of Security and the EAPCCO.		

# APCOF in print

Policing the Urban Periphery – Developing Safety for the Marginal

Edited by Simon Howell

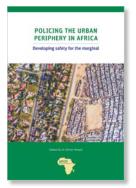
A review of public order legislation in the Sahel specifically Mali, Niger and Burkina Faso and Cote d'Ivoire and their compliance with the African Commission Guidelines

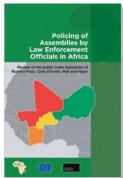
Monique Alexis

 Police Attitudes and Crowd Management in Africa – Exploring the Impact of Soft-Law Instruments and Training in Malawi

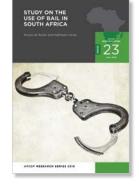
**Thomas Probert** 

- Implementation of the Luanda Guidelines in Zimbabwe
   Melody Kozah
   Edited by Louise Edwards and Simon Howell
- The Dialogue on Human Rights and Policing 2nd and 3rd of May 2018
- Study on the Use of Bail in South Africa
   Kathleen Hardy and Nicola de Ruiter
- Police and Human Rights newsletter, published with the African Commission on Human Rights and the Danish Institute for Human Rights



















# Projects

APCOF operates at continental, regional and national levels, offering an intervention methodology that seeks to embed self-reinforcing intervention strategies that reinforce one another on different levels. For instance, domestic efforts can benefit from support at the regional and continental levels in their efforts to strengthen the police reform agenda. The comparative experiences from other jurisdictions can further provide useful insight and support to local and other regional efforts.

In order to meet its strategic goals, APCOF adopts a combination of the following methods:

- Research: Setting baselines and measuring progress of individual countries in terms of police oversight mechanisms and general police accountability, while also providing technical support and conducting original research into pressing policing concerns.
- Networking and partnership-building:
  This involves building and servicing regional networks, sharing information and learning, and encouraging debate across countries and regions. The main vehicle for this is the online environment, utilising an updated website as well as social media.
- Advocacy: APCOF works directly with politicians and government functionaries, including the police, to strengthen interest in and support for police oversight and broader police accountability.
- Technical support: APCOF works directly with institutions responsible for police oversight with the aim of assisting them with appropriate policies, practices and skills to carry out their functions effectively.
- Training and capacity-building: APCOF supports the development of capacity amongst state and non-state actors to undertake police oversight activities.

#### Pan-African projects

#### Model Law on Policing in Africa

APCOF and the Pan-African Parliament (PAP) Committee on Justice and Human Rights are collaborating to develop a Model Police Law for Africa. On 18 and 19 October 2018, APCOF facilitated a regional meeting in Kigali, Rwanda, at which the draft law was presented for consultation by representatives from the African Union (AU), regional economic communities and civil society stakeholders. Revisions to the draft were made, and APCOF has now presented it to the PAP for consideration during its 2019 sessions.



APCOF presents model police law for Africa at the Pan African Parliament

### African Union Security Sector Reform Training

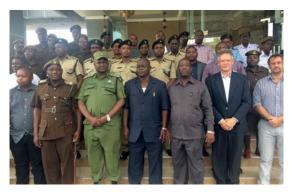
APCOF has joined as a member of the board of the African Security Sector Network and as such was asked to provide technical input and training on policing and police oversight to civil society organisations involved in security sector reform (SSR). The training took place at the AU offices in Addis Ababa from the 5 to 7 September 2018.



APCOF presented its work on the development of operational guidance notes on the development of codes of conduct at an AU SSR training workshop on SSR in Addis Ababa on 25 and 26 September 2018. APCOF also participated in and presented its work at the second AU SSR Forum held from 22 to 24 October 2018.

#### Implementing the Luanda Guidelines

In 2014, APCOF provided technical support to the African Commission on Human and Peoples' Rights (ACHPR) in the adoption of the *Guidelines on Arrest, Conditions of Police Custody and Pre-Trial Detention* in Africa, also known as the Luanda Guidelines. APCOF continues to provide technical support as well as support towards the dissemination and operationalisation of these Guidelines.



Training on Luanda Guidelines for police, correction and immigration offices Mwanza Tanzania 5–6 December 2018

In an evaluation of APCOF's support for the implementation of the Luanda Guidelines undertaken by the Centre for Human Rights at the University of Bristol, the evaluators found that APCOF played a key role in the dissemination of the Guidelines and raising awareness at national,

continental and international level. Ninety-three percent of survey respondents indicated a change in practice as a result of the guidelines, specifically in the training of police, the guidelines' use as a monitoring tool for oversight bodies, as a tool in border human rights monitoring and as part of a standard-setting process such as the development of a universal protocol for non-coercive interviews as discussed below. Through the active collaboration with partners such as the International Committee of the Red Cross (ICRC) the Guidelines have also been translated into Swahili. Amharic and Somali.

On 12 and 13 April 2018, APCOF was represented at two events held on the margins of the Commonwealth Heads of Government meeting in London, UK. Donors, civil society organisations, academics, and state delegations attended the meetings at which progress towards the development of indicators to measure pretrial detention as part of the UN Sustainable Development Goal (SDG) 16 was discussed. At a second meeting, participants discussed how regionally focused responses to the challenge of prolonged and arbitrary detention is a good model for consideration by other Commonwealth regions.

APCOF also partnered with the Commission for Human Rights and Administrative Justice (CHRAJ), Ghana, to hold a workshop on the implementation of the Luanda Guidelines for police, prison and judicial officers in Accra from 1 to 2 October 2018.

APCOF partnered with the ICRC and the Commission for Human Rights and Good Governance (CHRAGG) to present a training session on the Luanda Guidelines to the Tanzanian police, corrections officers and immigration officers in Mwanza, Tanzania from 5 to 6 December 2018.



#### Criminalisation of Poverty in Africa

In partnership with the Pan-African Lawyers Union, Africa Criminal Justice Reform, and the Southern Africa Litigation Centre, APCOF is working to promote the declassification and decriminalisation of petty offences. APCOF provided technical support to the ACHPR for the development of the *Principles on the Declassification of Petty Offences in Africa*, which were adopted by the Commission during its 61st Ordinary Session in November 2017. The Principles were formally launched by the ACHPR on 25 October 2018 in Banjul, Gambia, with APCOF represented on the launch panel to provide input on behalf of civil society partners.



The African Commission on Human and Peoples' Rights launch the Principles on the Decriminalisation of Petty Offences in Banjul 2018

The purpose of the Principles is to guide States on measures that can be taken to enhance human rights protections, including freedom from discrimination, ill treatment and arbitrary arrest, through the decriminalisation of petty offences that target or have a disproportionate impact on the poor, vulnerable persons, key populations or on the basis of gender. APCOF continues to provide technical support and to support the dissemination and operationalisation of these Principles.

On 20 to 21 June 2018, APCOF was represented at the regional strategy meeting for the campaign to decriminalise petty offences in Africa to discuss the development of strategies on (a)

implementation of the recently adopted *Principles* on the *Decriminalisation* of *Petty Offences in Africa*; (b) litigation at the regional level; (c) litigation at the domestic level; and (d) media and communications. APCOF took the lead on item (a) and presented a draft document on Implementation Strategy for the Principles.

APCOF is also supporting the Network of African National Human Right Institutions (NANHRI) as a technical partner in a two-year project initiated by NANHRI, aimed at enhancing the role of African NHRIs in the decriminalisation of petty offences in Africa. The project kicked off with an inception meeting of African NHRIs, held from 19 to 20 September 2018 in Johannesburg, South Africa. APCOF developed a simplified version of the principles for the NHRIs, as well as an implementation score card. APCOF also assisted with the facilitation of NANHRI's South Africa country meeting, held in Pretoria, South Africa on 22 November 2018, in partnership with the SAHRC. Following that meeting, APCOF is currently supporting NANHRI and the SAHRC with the development of a research publication that identifies the precise by-laws that should be targeted for declassification and decriminalisation in South Africa.

APCOF, in partnership with the ACHPR and the Ghana Commission for Human Rights and Administrative Justice (CHRAJ), facilitated a regional conference on the decriminalisation of petty offences in Accra, Ghana, from 3 to 4 October 2018.

APCOF also contributed to an article to the Human Rights Awareness and Promotion Forum Uganda on the campaign on the decriminalisation of petty offences.

#### Advanced Course on Police Accountability and Oversight

APCOF, in partnership with the Centre for Human Rights and Freedom from Violence at the Institute for Comparative Law in Africa, conceptualised,

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convened and presented an advanced human rights course, Effective and Accountable Policing in Africa. The course was presented at the University of Pretoria from 21 to 25 May 2018.

APCOF, in partnership with the Centre for Human Rights and the African Men for Sexual Health and Rights (AMSHeR) ran a further week-long capacity-building course, Policing and Vulnerability: Exploring Issues of Vulnerability, Policing and Oversight. It took place from 10 to 14 September 2018 at the University of Pretoria. Participants included police officers and civil society organisations from across Africa, including Ethiopia, Kenya, the Kingdom of Eswatini, Lesotho, Namibia, Tanzania, Malawi, Uganda and Zambia.

#### Southern Africa

#### Southern African Development Community

APCOF provided technical support to SADC in the development of guidelines and tools for crime and violence prevention for southern Africa. The guidelines were approved by SADC in July 2018.



Thereafter, APCOF also collaborated with SADC to develop a supporting manual to assist operationalisation and indicators to measure implementation. These were presented at workshops by CSO partners and the SARPCCO Legal Sub Committee on 26 and 27 November 2018 and were approved in May 2019.

#### Malawi

#### Policing Assemblies

The Guidelines for the Policing of Assemblies by Law Enforcement Officials in Africa were adopted by the Commission on 23 February 2017 and were launched at the ACHPR Ordinary Session in May 2017. APCOF continues to provide technical support and to support the dissemination and operationalisation of these guidelines. Two hundred and fifty police officers were trained in the Policing of Assembly Guidelines between 5 and 16 March 2018. The training took place at each of the Malawi Police Service (MPS) regional commands and is seen as critical to their pre-election preparations. APCOF is currently working with the MPS to review their Standing Order on Use of Force and Policing Assemblies.

# 7

#### South Africa

#### Independent Police Custody Visits

APCOF is providing technical support in the establishment of a system of independent custody monitoring of SAPS detention facilities. The overall goal of the project is to ensure that the procedural and custodial safeguards of persons in contact with or in conflict with the law are upheld and protected. Phase one is completed and involved modelling of a system for the regular and independent statutory and civilian monitoring of police cells along with establishing the necessary agreements and protocols with the SAHRC to pilot the system and the South African Police Service (SAPS). APCOF also facilitated the next phase of the project, which involved the identification of pilot stations, development of training tools, recruitment and accreditation of lay visitors and implementation of the pilot. The project has now been assessed ahead of refinement for a second application.

#### Police Human Rights Dialogue

The Dialogue on Human Rights and Policing was hosted by APCOF in partnership with the SAHRC in Johannesburg, South Africa on 2 and 3 May 2018. This annual event brings together a variety of role players in policing, including government, police oversight bodies, the academy and civil society organisations (CSOs), to







discuss key issues pertaining to policing and human rights in South Africa.

#### Policing of Hate Crimes and Hate Speech

On 31 October 2018, APCOF was invited to provide expert input on the policing aspects of the Combating of Hate Speech and Hate Crimes Bill to the civil society Hate Crimes Working Group. The workshop was held in anticipation of a re-opening of public comments on the Bill, with APCOF contributing to the Working Group's written submission to Parliament.

#### Critical Infrastructure Protection Amendment Bill

APCOF made written and verbal submissions to Parliament concerning the constitutionality of the Critical Infrastructure Bill. Broadly, these concerns relate to:

- (a) the scope of the definition of critical infrastructure:
- (b) the delegation of responsibility for access control and public order management from the SAPS to private security services;
- (c) limitations on the right of access to information; and
- (d) the severity of penalties.

#### IPID Amendment Bill

APCOF provided input on the Independent Police Investigative Directorate (IPID) Amendment Bill which followed the Constitutional Court ruling instructing Parliament to amend the IPID Act to secure the functional and structural independence of the Directorate.

#### Community Safety Planning and Support

APCOF was contracted to design and conduct a train-the-trainer course on participatory community safety planning with 25 provincial and local government officials from selected municipalities in both Gauteng and the Eastern Cape provinces. The purpose of the training was to not only build knowledge in crime and violence prevention theory

and practice and to build capacity in facilitating community participation, but also to develop community safety plans for five local municipalities that are ready to be incorporated into their Integrated Development Plans (IDPs).



Resulting from the training, a *Guidebook on Developing Municipal Safety Plans* was developed to provide easy-to-use instructions on how to facilitate community participation in developing evidence-based safety plans and how to integrate safety concerns into IDP processes, along with references to other supplementary learning materials and tools.

APCOF also presented a session on crime prevention and safety planning to a meeting of the Ethekwini Safety Cluster Committee on 15 August 2018.

#### Dignity and Diversity Training

APCOF participated in the development and design and conducted training with COC Netherlands on its manual on dignity and diversity in SAPS. APCOF facilitated training to the Employee Health and Wellness (EHW) Champions on 23 and 24 May 2018 and SAPS Human Resource Development (HRD) on



Participants at a training on Dignity and Diversity for South African Police Services

6 and 7 June 2018. HRD and EHW have registered the manual within SAPS standards and will perform an internal standards checklist and assessment before possibly being included within SAPS inservice training.

### South African Sectoral Working Group on Goal 16

APCOF participates in a process convened by Stats SA to discuss the 2019 Country Report on UN SDG 16 (Goal 16) The sectoral working groups are comprised of relevant government departments and select civil society organisations or academic institutions to identify and finalise the relevant indicators, data sets and report writing for four thematic areas. APCOF nominated to act as a member on the thematic group, Governance, Justice and Peace (Goal 16), which is chaired by the Office of the Chief Justice.

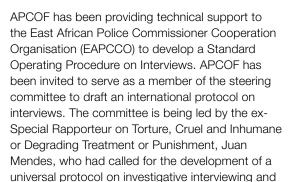
#### East Africa

#### Common Standards for Policing in East Africa

APCOF is collaborating with the Raoul Wallenberg Foundation to promote rights-based policing in east Africa through the strengthening of regional and continental rights mechanisms. The APCOF project has developed and will apply monitoring indicators for the East African Common Standards which serve as a guiding rights framework for policing in the region.

As part of the development of the indicators, APCOF piloted the assessment with the Uganda Police Force to test the indicators in Uganda in partnership with a local NGO, Human Rights Network Uganda (HURINET-U). The indicators are now being presented to the Chiefs of Police in the region for their approval.

### Development of Model Interview Procedures



# Training the Police Formed Unit of the East Africa Standby Force

attendant legal safeguards.

APCOF facilitated a training workshop for police trainers from the East African Standby Force Police Component from 6 to 10 August 2018, at the International Peace Support Training Centre in Nairobi, Kenya. Participants were drawn from national police organisations across east Africa and the training focused on policing standards and training developed by the ACHPR, the East African Community and the EAPCCO.

## Training on the EAPCCO Police and Human Rights Manual

APCOF facilitated a training workshop for police trainers from EAPCCO member countries from 12 to 16 November 2018 in Ethiopia on the EAPCCO Police and Human Rights Training Manual. The training was held in conjunction with the Ethiopian Federal Police Training College and was funded by GIZ and ICRC.





#### Kenya

### Improved Border Security and Management in Kenya

APCOF collaborated with the Danish Demining Group (DDG), Kenya, to provide a train-the-trainer course on rights-based policing. A five-day train-the-trainer session was presented from 20 to 27 March 2018 at the Campus of the Kenya School of Government in Nairobi for members of the Kenya National Police Service (NPS) drawn from the NPS, Criminal Investigations Department, Kenya Police, Administrative Police and General Service Unit. The initiative is part of a broader project aimed at improved border security and management in Kenya.

#### Strengthening IPOA Investigative Capacity

APCOF is partnering with the Danish Institute for Human Rights (DIHR), The University of Pretoria, the Centre for Human Rights Implementation and Policy Support (CHRiPS) and the Independent Policing Oversight Authority of Kenya (IPOA) in Kenya on a project to improve investigative capacity in IPOA. Research into an initial baseline to inform subsequent activities of the project was completed and presented to stakeholders in Kenya on 20 and 21 September 2018. As part of the programme, APCOF and partners collaborated with the University of Nairobi to present a week-long induction workshop for the new IPOA Board from 5 to 9 November 2018 in Naivasha, Kenya.



#### Somalia

APCOF is collaborating with DDG in implementing a project supporting the development of community-focused, effective and accountable police officers in south-central Somalia. APCOF support is focused on designing and presenting

police training material for the development and capacity-building of the Somali Federal Police and Federal Member State police in Hirshabelle State, Jubaland and the South West State.

# **APCOF Donors**



#### European Union



GIZ



#### **UKaid**



#### Ford Foundation



#### Institute of International Education



The International Raoul Wallenberg Foundation



Open Society Foundation for South Africa



Open Society Initiative for Southern Africa



**Open Society Foundations** 



#### Government of Sweden



Danish Demining Group



Sigrid Rausing Trust

SIGRID RAUSING TRUST



# Financial statements

#### THE AFRICAN POLICING CIVILIAN OVERSIGHT FORUM TRUST (NO: IT 1900/2012)

STATEMENT OF FINANCIAL POSITION AT 28 FEBRUARY 2019

**ASSETS** 

Non-current assets

Equipment

**Current assets** 

Accounts receivable

Accrued income

Cash and cash equivalents

Loan receivable

Total assets

**RESERVES AND LIABILITIES** 

Reserves

Accumulated funds

Equipment fund

Sustainability fund

**Current liabilities** 

Accounts payable

Deferred income

Total reserves and liabilities

2019 R 9 521 588 2018 R

9 214 690

8 190 829

188 849

9 521 588

9 214 690

9 521 588

9 214 690

6 413 965 2 252 100

6 100 063 2 407 447 87 921

4 058 556 3 107 624

103 308

3 604 695 3 114 627

231 731 2 875 892

186 378 2 928 249

9 521 588

9 214 690

#### THE AFRICAN POLICING CIVILIAN OVERSIGHT FORUM TRUST (NO: IT 1900/2012)



# STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 28 FEBRUARY 2019

	2019	2018
	R	R
INCOME	10 113 090	8 831 036
Grants and donations	9 456 601	7 577 081
Consultancy income	261 501	796 317
Interest received	394 987	457 637
EXPENDITURE	9 799 188	9 398 083
Administration costs	4 711 847	4 441 729
Accounting and administration	197 980	203 801
Advertising and marketing	_	22 800
Annual report	_	60 811
Audit fees	67 197	43 574
Board meetings	53 014	25 930
Communication	10 766	37 914
Computer expenses	8 598	11 435
Depreciation	47 937	47 571
General expenses	62 429	64 865
Insurance	25 033	37 967
Internet and website	47 225	37 199
Legal fees	71 994	6 361
Membership fees	14 976	5 791
Printing, stationery and postage	136 242	117 316
Provision for irrecoverable loan	145 149	_
Rent, water and electricity	367 964	355 945
Repairs and maintenance	36 413	66 266
Salaries and contributions	3 387 053	3 262 515
Staff training and development	87	5 400
Travel costs	6 898	16 131
Programme costs	5 087 341	4 956 354
Equipment and technical	(1 000)	_
Events and meetings	3 405 988	3 094 549
Accommodation	724 749	843 746
Conferences, meetings and workshops	1 241 170	845 947
Travel costs	1 440 069	1 404 856
Publications	808 693	631 303
Research and consulting	873 660	1 230 502
SURPLUS/(DEFICIT) FOR THE YEAR	313 902	(567 046)



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